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“ Agile IT Organization Design is an engaging, enlightening, and immensely practical book. While many authors have addressed Agile software development, very few have tackled the wider topic of the more systemic changes necessary to move from Agile

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software to an agile organization, and onwards to ' digital transformation. '

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This website is maintained by me, Sriram Narayan, a management consultant for digital and agile transformation. I am the author of the book, Agile IT Organization Design, published by Addison Wesley Professional, in 2015. The writings, podcasts, and videos shared here reflect my experience helping clients improve the performance of their Business,

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Digital, IT/Tech/Engg. and product management organizations.

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for Agile design of IT organizations in large enterprises. He goes well beyond describing how an IT organization can adopt Agile development methodologies to explain how any successful digital transformation within a large enterprise must encompass strategy alignment, project portfolios, IT staffing, budgeting, and more.

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To understand the benefit of Agile for organization design, it helps to first understand the product(s) an organization design produces. As we discuss in Chapter One of our book, Mastering the Cube: Overcoming Stumbling Blocks and Building an Organization that Works, organization design is not just about creating an org chart. An effective organization is a manifestation of the collective logic of the organization ' s leaders about how the organization is set-up to deliver results.

~~How Do You Use Agile Principles in Organization~~

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Visit our Organization Design page Looking forward, the results suggest that companies have higher aspirations for agility. Three-quarters of respondents say organizational agility is a top or top-three priority on their units ' agendas, and more transformations appear to be on the way.

~~How to create an agile organization — McKinsey & Company~~

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Agile IT Organization Design: For Digital Transformation and Continuous Delivery. To gain the full benefits of agility in any software organization, you need to extend it beyond developers to the organization as a whole. Now, pioneering ThoughtWorks software engineering expert Sriram Narayan shows how to do just that.

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enlightening, and immensely practical book. While many authors have addressed Agile software development, very few have tackled the wider topic of the more systemic changes necessary to move from Agile software to an agile organization, and onwards to ' digital transformation. '

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In contrast, an agile organization (designed for both stability and dynamism) is a network of teams within a people-centered culture that operates in rapid learning and fast decision cycles which are enabled by technology, and that is guided by a powerful common purpose to co-create value for all stakeholders.

~~The five trademarks of agile organizations~~

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